

THE HAYDEN TOWN COUNCIL
MEETS ON
TUESDAY, JANUARY 17, 2017
HAYDEN TOWN COUNCIL CHAMBERS
5:30 P.M.
520 N. VELASCO AVENUE
HAYDEN, ARIZONA 85135
FOR A
REGULAR COUNCIL MEETING

CALL TO ORDER

The regular council meeting was called to order at 5:39 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Mayor Bobby Smith, Vice-Mayor Maria Munoz, Council Members Dean Hetrick, Thomas Lagunas and Enrique Lopez

Not Present: Council Member Gloria Ruiz

Staff: Town Attorney Stephen Cooper, General Superintendent Gary Cruz, Senior Center Director Anita Hinojos and Finance Director Teresa Williams

APPROVAL OF MINUTES

Regular Council Meeting Minutes – December 19, 2016

Council Member Hetrick moved to approve the above minutes as recorded. Vice-Mayor Munoz seconded the motion and the motion carried. 4-0

CALL TO THE PUBLIC/Citizens Wanting to Address the Council on Any Non-Agenda Item
The Mayor and Council Will Listen to Comments, But May Take Any One of the Following
Actions (1) Respond to Criticism, (2) Request That Staff Investigate and Report on the Matter
and (3) Request that the Matter be Scheduled on a Future Agenda. **SPEAKERS SHALL BE**
LIMITED TO THREE (3) MINUTES.

There were no comments from the audience.

Consideration to accept a letter of interest submitted by Thomas Lagunas to fill an open council
seat with the term ending 2020/Consideration to accept a letter of interest submitted by
Bernardino (Bony) Cruz to fill an open council seat with the term ending 2020.

Mayor Smith moved to accept the letter of interest submitted by Thomas Lagunas. Council Member Lopez seconded the motion and the motion carried. 4-0

Vice-Mayor Munoz moved to accept the letter of interest submitted by Bernardino (Bony) Cruz. Council Member Hetrick seconded the motion and the motion carried. 4-0

(Mr. Lagunas and Mr. Cruz were not present at this time. Oath of Office will be administered at a later time by Town Clerk)

Council Member Lagunas arrived at 5:58 p.m.

Discussion and possible action on changing the policy of weekend and holiday stand-by hours from 4 hours per day to 8 hours per day.

Mayor Smith told the council that the reason this is on the agenda is because the employees are required to be available to come out on a call and respond within 30 minutes. He explained that at this time the on-call employee gets paid 4 hours regardless if they are called out and then if they are called out they will be compensated for the actual time worked. Mayor Smith told the council that he is bringing this before them as the Interim Town Manager; therefore, he will not be voting on this item. Vice-Mayor Munoz said that she is not against increasing the stand-by hours from 4 hours to 8 hours but because the council is considering the possibility of increasing the employees hours back to 80 hours, they will be getting paid the 8 hours overtime plus any actual hours worked. She would like to make sure that the budget will allow for the increase in hours plus all the overtime that will be paid out. Council Member Hetrick said that he also would not want to take anything away from the employees but he felt the same as Vice-Mayor Munoz, he would hate to give this increase to the employees and then have to take it away at a later time. Council Member Hetrick moved to table this item until we get the property tax information in February. Vice-Mayor Munoz seconded the motion and the motion carried. 4-1

Discussion and possible action on an increase in wages for the Senior Center and Public Works Departments.

Mayor Smith told the council that due to the minimum wage increase to \$10 an hour, it increased a part-time cook's wages to the same as the full-time head cook's wage. He had talked with the senior center director and it was suggested that the wage for the Head Cook be increased to \$12 an hour and Cook II would be increased to \$10.75 an hour. Vice-Mayor Munoz moved to approve a wage increase to \$12 per hour for the Head Cook and \$10.75 per hour for Cook II. Council Member Lagunas seconded the motion and the motion carried. 5-0

Mayor Smith explained to the council that the last two public works employees hired, have not received their final step in their wage increase. He told the council that both of these employees are good employees and he would hate to lose them. Vice-Mayor Munoz moved to approve the final step in their wage increase for employees Benjamin Rubal and Christopher Bribiescas. Council Member Lopez seconded the motion and the motion carried. 5-0

Discussion and possible action on adopting an updated wage schedule

Mayor Smith told the council that the wage schedule needs to be updated due to the minimum wage increase to \$10 per hour. Vice-Mayor Munoz moved to update the wage schedule in the following areas: Senior Center – Eliminate the position of Cook III, remove aide positions except for one 40 hours aide, Head Cook - \$12 per hours, Cook II \$10.75 per hour and 40 hour Aide - \$10 per hour. Public Library – Outreach Coordinator \$10 per hour, Swimming Pool – Manager \$11 per hour, Lifeguards \$10 per hour, Parks & Recreation, Part-Time 16 hours \$10 per hour. Council Member Lagunas seconded the motion and the motion carried. 5-0

Discussion and possible action on increasing all employees back to their original hours that were reduced in Fiscal Year 2014-2015.

Vice-Mayor Munoz told the council that she is not against giving back the hours to the employees and she would hate to lose employees, but she wants to make sure that the money is in the budget. She would hate to give the hours back and then have to take them away again. Council Member Hetrick moved to table this item until we get more information on the property tax in February. Vice-Mayor Munoz seconded the motion and the motion carried. 5-0

Consideration to approve brake repairs done on the Animal Control Vehicle in the amount of \$724.90

Vice-Mayor Munoz moved to approve brake repairs done on the Animal Control Vehicle in the amount of \$724.90. Council Member Lagunas seconded the motion and the motion carried. 5-0

Consideration to approve paying Earth Mover Tire Sales, Inc. \$517.26 for four new tires for a senior center vehicle/Consideration to approve paying \$227.50 labor fee to Earth Mover Tire Sales, Inc to install customer supplied front and rear brake pads and rotors, rear shocks

Senior Center Director Hinojos told the council that she checked with Eddie Tire for the brake job and their labor cost was going to be over \$300. She will be using the money that was donated to the center. Vice-Mayor Munoz moved to approve the purchase of four new tires from Earth Movers Tire Sales, Inc in the amount of \$517.26 and approve the payment of \$227.50 labor fee to Earth Mover Tire Sales, Inc for the installation of front and rear brake pads, rotors and rear shocks. Council Member Hetrick seconded the motion and the motion carried. 5-0

Discussion and possible action concerning IGA with Arizona Water Company

Mayor Smith told the council that Freddy Rios from Arizona Water Company, General Superintendent Cruz and himself had a meeting concerning this IGA. Mr. Rios explained that they read one meter for the Mountain View and Business District and it is the highest usage and the town is only paying \$1.65 per thousand gallons which is a low amount. Mayor Smith said that he told Mr. Rios that he understood their situation but they need to understand the town's situation, the town read meters for each resident and business and has to distribute the cost of the increase amongst all the residences and businesses. Mayor Smith told him that it is not fair for our customer's to pay for this big of an increase. Mayor Smith told him that at this time the town is able to pay a \$2.00 increase. He asked when the town would be able to pay the \$4.95 increase that the Corporation Commission is requesting. Mayor Smith told Mr. Rios that at this time the town is not able to pay \$4.95 but he will place this item on the agenda for the February meeting and see if there is a possibility of increasing it more for next fiscal year. General Superintendent Cruz asked if there is a possibility that Arizona Water Company would be able to cut off our water supply. Attorney Cooper stated that there is a process that they would need to go through before they would be able to cut off the water supply. Mayor Smith asked Attorney Cooper to send a letter to Arizona Water Company asking if they would consider incorporating Mountain View Drive and the Business District into their service area. Vice-Mayor Munoz moved to approve paying an increase of \$2.00 per one to thirty thousand gallons used. Council Member Hetrick seconded the motion and the motion carried. 5-0

Discussion on a request from AZ League of Cities and Towns to find out if the town would utilize a service from River Oaks Communications Corporation to provide telecommunications consulting to AZ cities and towns. The League would retain River Oaks Communications Corporation on an annual basis and the cost to the town would be \$450.

This is for discussion only; the League is trying to gauge the interest level to determine if the proposal is worth pursuing.

It was the consensus of the council that they would be interested in this proposal.

DEPARTMENTAL REVIEW/REPORTS

- a) Police & Animal Control, Written Report
- b) Fire, Written Report – Mayor Smith informed the council that the person that was suspected for starting fires around town was told that he was being watched and since then there has not been any fires.
- c) Magistrate, Written Report
- d) Library, Written Report
- e) Finance, Written Report – Finance Director Williams informed the council that the auditors were in the office today starting the audit.
- f) Public Works, Oral Report – General Superintendent Cruz told the council that he had problems with pump #1 and #4. He still needs to do additional work to these pumps. Council Member Hetrick asked if these pumps are pumps that have been repaired. General Superintendent Cruz said that these are old pumps that have been rebuilt. He would like to purchase new pumps but he is trying to keep the spending down. Council Member Hetrick told General Superintendent Cruz to get quotes on new pumps. Finance Director Williams asked if these were new pumps when the treatment plant was built. General Superintendent Cruz said that some of the pumps were new but you are lucky to get three years out of a pump.
- g) Golf, Written Report
- h) Senior Center, Written Report
- i) Mayor/Vice-Mayor - Update on the Building Removal Committee and the chief of police application process

CLAIMS FOR PAYMENT FOR SERVICES –

December 2016/January 2017

Consideration to approve the above claims for payment.

Vice-Mayor Munoz moved to approve claims for payment. Council Member Hetrick seconded the motion and the motion carried. 5-0

Adjournment

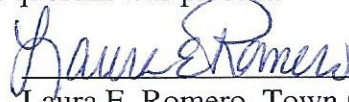
The regular council meeting was adjourned by the mayor at 6:51 p.m.

Regular Council Meeting
Tuesday, January 17, 2017
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CERTIFICATION

I hereby certify that the foregoing meeting minutes are true and correct. The Hayden Town Council held a regular council meeting on the 17th day of January 2017. I further certify that the meeting was duly called and held and that a quorum was present.

2-21-17
Date



Laura E. Romero, Town Clerk