

**THE HAYDEN TOWN COUNCIL  
MEETS ON  
MONDAY, NOVEMBER 17, 2025  
5:30 P.M.  
520 N. VELASCO AVENUE  
HAYDEN, ARIZONA 85135  
FOR A  
REGULAR COUNCIL MEETING**

**1. CALL TO ORDER**

Meeting called to order at 5:30 p.m.

**2. PLEDGE OF ALLEGIANCE**

**3. ROLL CALL**

Present: Mayor Dean Hetrick, Vice-Mayor Bobby Smith, Council Member Thomas Lagunas

Not Present: Council Member Ruperto Gonzales

Town Staff: Attorney Stephen Cooper, Finance Director Teresa Williams, General Superintendent Gary Cruz, Police Chief Fred Nehrmeyer

Audience: Officer Gomez

**4. APPROVAL OF MINUTES**

**Regular Council Meeting Minutes – October 20, 2025**

Mayor Hetrick moved to table this item.

Vice-Mayor Smith seconded the motion and the motion carried. 3-0

**5. CALL TO THE PUBLIC/Citizens Wanting to Address the Council on Any Non-Agenda Item, The Mayor and Council Will Listen to Comments, But May Take Any One of the Following Actions (1) Respond to Criticism, (2) Request That Staff Investigate and Report on the Matter and (3) Request that the Matter be Scheduled on a Future Agenda. SPEAKERS SHALL BE LIMITED TO THREE (3) MINUTES.**

No one addressed the Council.

**6. Possible Executive Session for discussion/consultation for legal advice with the Town Attorney and Town Staff concerning any of the agenda items, pursuant to A.R.S. §38-431.03(A)(3)(4) and (7)**

None.

**7. Discussion and possible action to approve Gila County Excise Taxes expenditures for the month of October 2025**

**a) APS - Street Lights in the amount of \$3,473.41**

Vice-Mayor Smith moved to approve Gila County Excise Taxes expenditures for the month of October 2025 for APS Street Lights in the amount of \$3473,41.

Council Member Lagunas seconded the motion and the motion carried. 3-0

8. **Discussion and possible action to ratify the following items for payment:**

- a) **Jonovich Companies, Inc. – for Sewer Department in the amount of \$1,260.00**
- b) **Hill Brothers – for Sewer/Swimming Pool Department in the amount of \$4,139.76**
- c) **Napa Auto Parts – Water Department in the amount of \$5662.76**

Vice-Mayor Smith moved to approve to the following items for payment for Jonovich Companies, Inc. in the amount of \$1,260.00, Hill Brothers in the amount of \$4,139.76 and Napa Auto Parts with the corrected amount \$662.76.

Council Member Lagunas seconded the motion and the motion carried. 3-0

9. **Discussion and possible action to approve a Proclamation of the Mayor of the Town of Hayden, Arizona “WE TAKE A STAND AGAINST HUMAN TRAFFICKING AND DECLARE, NOT IN OUR TOWN”**

Council Member Lagunas moved to approve a Proclamation of the Mayor of the Town of Hayden, Arizona “WE TAKE A STAND AGAINST HUMAN TRAFFICKING AND DECLARE, NOT IN OUR TOWN”.

Vice-Mayor Smith seconded the motion and the motion carried. 3-0

10. **Discussion and possible action to approve hiring Chris Lee as a Reserve Officer for the Hayden Police Department base on passing written test**

Council Member Lagunas moved to approve hiring Chris Lee as a Reserve Officer for the Hayden Police Department base on passing written test.

Vice-Mayor Smith seconded the motion and the motion carried. 3-0

11. **Oath of Office administered to Hayden Reserve Officer Chris Lee by Attorney Stephen Cooper**

Oath of Office administered to Hayden Reserve Officer Chris Lee by Chief Fred Nehrmeyer.

12. **Discussion and possible action to approve estimated quotes from United Rental #255564503 in the amount of \$1,518.17 and #255564736 in the amount of \$1,113.50 for a one-day man-lift rental for the hanging and take down of Christmas Street Decorations**

Vice-Mayor Smith moved to approve estimated quotes from United Rental #255564503 in the amount of \$1,518.17 and #255564736 in the amount of \$1,113.50 for a one-day man-lift rental for the hanging and take down of Christmas Street Decorations.

Council Member Lagunas seconded the motion and the motion carried. 3-0

13. **Discussion and possible action to approve an amended IPM Managed Services Agreement with an increase fee of \$165.00 a month**

Finance Director William informed the Mayor and Council that the increase is due to having to move the town website platform to higher secure server.

Vice-Mayor Smith moved to approve an amended IPM Managed Services Agreement with an increase fee of \$165.00 a month.

Council Member Lagunas seconded the motion and the motion carried. 3-0

14. **Discussion and possible action to approve a Paint Job Estimate No. 18689 in the amount of \$9,190.00 from Newman Construction for the exterior Fire Department building**

Mayor Hetrick moved to table this item.

Council Member Lagunas seconded the motion and the motion carried. 3-0

15. **Discussion and possible action to approve the purchase of new tires for five Tahoe Patrol vehicles from Eddie Tire in the amount of \$5,080.00**

Council Member Lagunas asked Chief Nehrmeyer if this will be paid out of State funds.

Chief Nehrmeyer said yes.

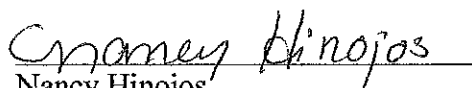
Council Member Lagunas moved to approve the purchase of new tires for five Tahoe Patrol vehicles from Eddie Tire in the amount of \$5,080.00 from State Funds.

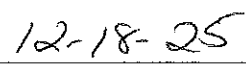
Vice-Mayor Smith seconded the motion and the motion carried. 3-0

16. **Discussion and possible action to approve giving the employees a Christmas Bonus and/or Christmas luncheon**  
Mayor Hetrick moved to approve giving the employees a Christmas luncheon not to exceed \$400 and a Christmas Bonus for all town employees.
17. **Discussion and possible action to approve 2026 State Minimum Wage increase from \$14.70 to \$15.15 to be effective on December 30, 2025 for town employees**  
Council Member Lagunas moved to approve 2026 State Minimum Wage increase from \$14.70 to \$15.15 to be effective on December 30, 2025 for town employees.
18. **Discussion and possible action to approve a \$0.45 wage increase for all employees' effective date to be determined**  
Vice-Mayor Smith moved to approve a \$0.45 wage increase for full-time and part-time employees' effective on December 30, 2025.  
Council Member Lagunas seconded the motion and the motion carried. 3-0
19. **DEPARTMENTAL REVIEW/REPORTS**
  - a) **Police & Animal Control - Written Report**  
Chief Nehrmeier reviewed Police Department Report with the Mayor and Council.
  - b) **Fire - No Written Report**
  - c) **Magistrate - Written Report**
  - d) **Finance - Written Report**  
Finance Director Williams informed the Mayor and Council that the Town should be the first property tax payment in a few days.
  - e) **Public Works - Oral Report**  
General Superintendent Cruz informed the Council that the Christmas Street lights are ready.
  - f) **Golf - Written Report**  
General Superintendent Cruz stated that the Golf Course is officially Closed.
  - g) **Senior Center - Written Report**  
Mayor Hetrick directed Town Clerk to change this department name to Community Center for next month's agenda.
  - h) **Mayor/Vice-Mayor**  
Mayor Hetrick told General Superintendent that sometime next week they will get together down at the golf course to move forward at looking where they can add more ramadas.
20. **CLAIMS FOR PAYMENT FOR SERVICES –**  
**October 2025 / November 2025**  
**Consideration to approve the above claims for payment**  
Vice-Mayor Smith moved to approve October 2025 / November 2025 claims for payment.  
Council Member Lagunas seconded the motion and the motion carried. 3-0
21. **Adjournment**  
Meeting was adjourned at 6:15 p.m.

**CERTIFICATION**

I hereby certify that the foregoing meeting minutes are true and correct. The Hayden Town Council held a Regular Council Meeting on the 17th day of November 2025. I further certify that the meeting was duly called and held and that a quorum was present.

  
Nancy Hinojos  
Town Clerk

  
Date